

HEALTH AND SAFETY POLICY STATEMENT

Viridian Solar Ltd (hereinafter the Company) is committed to the Health and Safety of all who are involved in or affected by its operations. The Company considers the Health and Safety of its staff to be a management function equal to that of any other management responsibility and successful Health and Safety performance equals successful company performance. A positive health and safety environment will be achieved through co-operative efforts at all levels within the organisation. Furthermore, the Company will expect similar attitudes, policies and practices of any contractors engaged by the Company, or those we work with through third parties. The Company will only work with other parties who can demonstrate a similar level of commitment to Health & Safety and will not abrogate their responsibilities through engagement of sub-standard partners.

- The Company will take all reasonable and practical actions to prevent the injury or ill health of its employees while engaged upon company business.
- The Company relies upon its employees to work safely at all times and not to risk the health, safety and well being of themselves, their colleagues or our clients and their employees, or the general public.
- The Company will make sure that, as far as reasonably practical, all its employees receive the information and training necessary to carry out their work safely.
- The Company will assess the risks inherent in the activities carried out on its behalf and in premises and locations where its employees are required to work and where members of the public may be present. These assessments will allow the company to put in place control measures designed to minimise potential harm to the health, safety and welfare of its employees and the public.
- The Company will fulfil all legal and other requirements. It will monitor, review and act upon safety legislation and other requirements and will inform its employees of their legal duties and safe-working practices with regularly updated information.
- The Company is committed to the continuous improvement of both its management of and performance in Occupational Health and Safety. To this end, achievement and maintenance of an ISO 45001 compliant management system will be core.
- We expect all employees to comply with statutory safety legislation and with company Health and Safety Rules.
- The Company will update its Health and Safety Policy as legislation and circumstances dictate.

Signed

A handwritten signature in blue ink, appearing to read "G. K. A.", written over a horizontal line.

Operations Director

Date 08/09/2022

Responsibilities

The responsibilities for all staff are outlined in F088-Roles and Responsibilities Matrix.

Training

Health and safety legislation highlights the requirement for The Company to train its employees and under the Health & Safety (Consultation with Employees Regulations 1996) the Company must consult with staff on health and safety issues. The following outlines the management procedure in place to fulfill these requirements.

Induction Training

All employees shall complete a Company induction training prior to commencing their designated duties.

- Company Health and Safety Policy and Responsibilities (Overview)
- Overview of relevant hazards in the workplace.
 - Drivers – Road safety requirements, emergency procedures
 - Office Staff – Using Computers, fire and electrical hazards.
 - Site workers – Working at height, site specific hazards etc.
- Where appropriate - Manual Handling
- Fire Precautions and Emergency Evacuation
- First Aid Assistance and facilities
- Procedures for Accident/Incident reporting

Training and Development

Training needs will be continually reviewed and met by in-house or external providers as appropriate.

Safety Information and Communication

Safety Information

As well as written notices posted on notice boards, Viridian will use electronic format such as e-mails to keep staff informed of health and safety issues. Meetings will be arranged as and when required.

Meetings

Management review meetings, production scheduling meetings and installation review meetings all provide an opportunity for managers and staff to discuss health and safety issues and highlight any critical tasks and precautions.

This exercise is important in ensuring a higher level of communication and participation. These meetings provide for and enable individuals to forward their own suggestions regarding the improvement of health and safety arrangements.

The company will endeavor to integrate such talks at the beginning of any company meetings.

These talks will ensure that relevant health and safety issues are communicated to the workforce and will in addition provide a forum whereby the workforce has an opportunity to participate in discussions on health and safety.

Safety Performance

Safety performance will monitored by:

- Undertaking regular inspections and recording the results.
- Performing safety audits and reviewing the results.
- Review accident and incident data and the corrective actions taken.
- Ensuring any safety actions are implemented within the set time scales.
- A minimum of a two yearly policy review will be undertaken.

Safety Records

All safety documentation will be maintained by the Safety Officer.

This will include:

- Accident records, investigations and RIDDOR reports.
- Training records
- Risk Assessments
- Safety Inspections and audits.
- Project review minutes.

Version	Notes	Author	Date
1.0	Original	MEP	8/1/07
2.0	Amended original with advice from David Oates of HSW	MCD	27/9/11
3.0	Remove duplicate Environmental Statement, amends, review for site working	SAE	25/7/12
4.0	Bring into Document Management System, amends for OHSAS 18001	SAE	13/08/12
5.0	Link to F088	SAE	26/10/12
6.0	Reflect the Intrinsic operations, site and contractor work etc	MCD	9/1/15
7.0	MD signature changed to BH. Intrinsic logo removed	BH	2/10/18
8.0	Transition to 45001	SE	29/06/20
9.0	Correction	SE	14/07/20
10.0	Updated Company Name to Viridian Solar Ltd	BH	18/05/22